

## ABOUT THIS CODE OF CONDUCT TO PROTECT CHILDREN

### What is it?

The Child Protection Code of Conduct is a component of the *Commit to Kids: Sport Edition*– a supplementary resource of the Commit to Kids™ child sexual abuse prevention program. The objective of developing and implementing such a Code of Conduct is to help increase the safety of the children in your care. The Code of Conduct ultimately adopted by your organization should establish boundaries for all employees/volunteers in your organization interacting with children, assist individuals in identifying concerning behaviour, and clarify the steps they should take to address such behaviour.

### When Should it be Used?

This Code of Conduct is intended for use after your organization has gone through the *Commit to kids: Sport Edition for sport organization's* guide.

### How Should I Use it?

The Child Protection Code of Conduct is a sample that is meant to be used as a starting point only and must be tailored by your organization to meet its unique needs. It is not intended to be exhaustive or prescriptive, nor is it meant to anticipate each and every risk your organization may face. It is intended and expected that your organization will amend and adjust the content to meet its particular needs.

## Code of Conduct to Protect Children

### Introduction

The Queens County Soccer Club has developed the following Child Protection Code of Conduct to guide our employees/volunteers in their interactions with children. The safety, rights and well-being of children we serve are at the core of our daily programs. We nurture supportive relationships with children while balancing and encouraging appropriate boundaries.

### Why a Child Protection Code of Conduct is important?

Our organization is committed to ensuring all children are protected and safe. A Code of Conduct is an important part of creating safe environments for children. The safety, rights and well-being of children participating in our programs is a priority in our daily operations.

The intent of the Code of Conduct is to guide our staff/ olunteers in developing healthy relationships with the children involved in sport programs delivered by our organization and to model appropriate boundaries for children.

### Treating Children With Dignity and Maintaining Boundaries

All staff/ olunteers must:

- Treat all children with respect and dignity
- Establish, respect, and maintain appropriate boundaries with all children and families involved in activities or programs delivered by the organization

It is important to monitor your own behaviour towards children, and pay close attention to the behaviour of your peers to ensure that behaviour is appropriate and respectful, and will be perceived as such by others.